

# RYAN R. HUTCHINSON

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## EDUCATION

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<b>DMin</b>	Southeastern Baptist Theological Seminary, Christian Leadership (Current student)	
<b>MDiv</b>	Southeastern Baptist Theological Seminary, Pastoral Ministry	May 2004
<b>BS</b>	University of Tampa, Accounting	May 1996
<b>AA</b>	Hillsborough Community College	December 1993

## MINISTRY & WORK EXPERIENCE

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**Southeastern Baptist Theological Seminary, Wake Forest, NC** 2012 to Present  
**Executive Vice President for Operations**

- Serve as the Chief Operating Officer providing leadership for the day-to-day operations for the institution
- Responsible for communication, materials, and planning for the Board of Trustees meetings
- Facilitate the regular meeting of the President's Cabinet through establishing the agenda and leading the discussions
- Work with the other members of the President's Cabinet to establish strategic objectives for the institution
- Work with the President's cabinet on leadership development topics
- Responsible for leadership, leadership development, and oversight of the Business, Institutional Advancement, and Students Services divisions
- Finalize the institution's annual budget
- Provide oversight to the financial management of the institution
- Maintain relationships with donors in conjunction with the work of the Institutional Advancement division
- Work with the Board, investment advisors, and staff to oversee the institution's endowment management
- Provide vision and oversight for the campus technology & facilities master plan
- Work with offices to improve team dynamics through understanding the work styles of each team member

**Charles B. Keesee Educational Fund, Martinsville, VA** 2021-Present  
**President**

- Provide Executive leadership to a \$71M foundation
- Oversee the work of the Vice President and Executive Director
- Serve as Chairman of all Board meetings
- Serve as Chairman the Investment Committee
- Help to develop policy on the distribution of ~\$3.5M in annual scholarships for ~600 students preparing for ministry

**Open Door Church, Raleigh, NC** 2019-Present  
**Elder/Pastor**

- Serve as Chairman of the Elders
- Facilitate Elders' Meetings
- Assist with preaching duties
- Regularly lead both baptisms and the Lord's Supper
- Oversee a collection of small groups
- Help to shepherd the congregation including counseling
- Help with financial planning, building planning, and giving trends
- Write discipleship materials for the church
- Regularly teach Discipleship classes

**First Baptist Church, Durham, NC** 2019-Present  
**Elder/Pastor**

- Served as Chairman of the Elders (2008-2013)
- Assist with preaching duties
- Regularly led both baptisms and the Lord's Supper
- Help to shepherd the congregation including counseling
- Help with financial planning, building planning, and giving trends
- Write discipleship materials for the church
- Regularly teach Discipleship classes

**Southeastern Baptist Theological Seminary, Wake Forest, NC** 2006 to 2012  
**Senior Vice President for Business Administration**

- Responsible for leadership, leadership development, and oversight of the Business, and Institutional Advancement divisions
- Develop, with the input of other divisions, the institution's annual budget
- Work with the Board, investment advisors, and staff to oversee the institution's endowment management
- Provide oversight to the financial management of the institution
- Provide vision and oversight for the campus technology & facilities master plan

**Southeastern Baptist Theological Seminary, Wake Forest, NC** 2000 to 2006  
**Vice President for Administration**

- Responsible for leadership, leadership development, and oversight of the Business division (Finances, Human Resources, Information Technologies, Facilities, Media Services, Housing, and Food Service)

- Develop with the input of other divisions the institution's annual budget
- Work with the Board, investment advisors, and staff to oversee the institution's endowment management
- Provide oversight to the financial management of the institution
- Oversaw the institution's annual external audit
- Provide vision and oversight for the campus technology & facilities master plan

**Southeastern Baptist Theological Seminary, Wake Forest, NC** 1998 to 2000  
**Assistant Comptroller**

- Worked with the Vice President for Administration and the Comptroller on oversight of the Accounting Services office including personnel management, development, and compliance of internal controls
- Responsible for the compilation of internal financial information for leadership
- Responsible for development, training, and implementation of financial processes across the institution

**Southeastern Baptist Theological Seminary, Wake Forest, NC** 1997 to 1998  
**Programmer/Application Support**

- Responsible for the implementation of new accounting software
- Developed basic applications and forms to assist with a better flow of institutional data
- Write reports in the new financial system to be used by departments and leadership to make financial decisions
- Work with the Vice President for Administration on the development of Financial Statements and new Chart of Accounts within the new accounting system

**MAJOR WORK ACCOMPLISHMENTS**

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- Multiple implementations of new enterprise accounting software, financial reporting, and student information system
- Development of the campus and technology to support a student population that has grown ~3x
- Provided leadership over a budget that has grown ~2.5x
- Provided vision for a solution to cut cost of campus utilities by ~35%
- Led the leadership team to focus on the concept of organizational health to lead to the development of core values to guide the hiring process of faculty and staff
- Led the institution from a precarious financial position to a solid financial position
- Led the institution to implement the use of the Predictive Index to help streamline the hiring process and to develop and strengthen teams across the institution
- Worked to restore the "Town Gown" relationship with government and other community leaders from an adversarial to a position of mutual support
- Oversaw the renovation of the majority of campus facilities, purchase of key pieces of adjacent property, and the sale of other large tracts of property to turn them from non-working to working assets

- Led the institution from a transition of paper to digital and mobile first for student and business interactions
- Led the institution with the support of other members of the President’s Cabinet through the COVID pandemic
- Helped lead through three successful 10-year reaffirmation visits from both SACSCOC and ATS
- Most recent SACSCOC and ATS 10-year reaffirmation visits resulted in no recommendations related to my areas of responsibility

## **HONORS, AWARDS AND CERTIFICATIONS**

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**Predictive Index Certified Analyst** 2019

Completed required training to assess those who have completed a PI assessment  
Conducted over a 100 PI readbacks and Team Discovery sessions

**Wake Forest Chamber of Commerce, Board Member of the Year** 2013

Have served as a member of the Greater Wake Forest Chamber of Commerce Board of Directors multiple times, served as Board Chairman, and received the Board member of the year award for leading the Chamber through a major building renovation.

**Boy Scouts of America, Eagle Scout** 1990

Achieved the rank of Eagle Scout within the Boy Scouts of America program.  
Served as platoon and troop leader during the tenure.

## **ACADEMIC TEACHING EXPERIENCE**

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**Southeastern Baptist Theological Seminary, Wake Forest, NC** 2019 to Present

**Instructor**, The College of Southeastern

Course: Introduction to Corporate Finance

- A course designed for students in the Business minor or major, averaging 10 to 15 students per offering, covering the fundamental concepts of organizational finance in a not-for-profit and for-profit setting.
- Developed quizzes, exams, and homework

**Southeastern Baptist Theological Seminary, Wake Forest, NC** 2009 to Present

**Instructor**, Southeastern Seminary & The College at Southeastern

Course: Personal Finance/Faith & Money

- An online graduate and undergraduate course of 15 to 20 students per semester, covering biblical stewardship and practical financial skills
- Developed course content, quizzes, exams, and homework
- Revised the syllabus multiple times to address expanding personal finance topics

## OTHER PROFESSIONAL EXPERIENCE & CERTIFICATIONS

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### **Southern Association of Colleges and Schools, Commission on Colleges**

- Elected to the SACSCOC Board of Trustees in 2019 (unable to serve due to meeting conflicts with the Annual Meeting of the Southern Baptist Convention)
- Served on 8+ on-site and off-site peer review committees for schools going through the 10-year reaffirmation process
- Served on 3 Special Committees to review schools under probation for financial reasons

### **International Mission Board - 2017**

- Spoke to all Richmond staff regarding organizational culture and planning
- Work with the Executive Team regarding identifying organizational culture core values and an institutional playbook

## WRITING

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**“Leadership and the Great Commission”** in *Fulfilling the Great Commission: Essays in Honor of Daniel L. Akin*, ed. Nathan A. Finn and Keith S. Whitfield (B&H Academic, 2024)

### ***Church Discipleship Materials***

Survey of Each Book of the Bible. A year-long weekly study that provides the learner with an overview of each book of the Bible to gain insight into the purpose and outline of the books of the Bible. (First Baptist Church, Durham, NC)

Membership Expectations Guides. Discipleship materials for membership expectations. Wrote three of the six guides on Love Sacrificially, Give Generously, and Live Missionally. (Open Door Church, Raleigh, NC)

## PRESENTATIONS AND INVITED LECTURES

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**Keynote Addresses**, African Baptist Theological Education Network, Nairobi, Kenya, 2018.

- The was the first meeting of the African Baptist Theological Education Network where the majority of all Baptist seminaries in Africa gathered to form a consortium of seminaries.
- Delivered three addresses on theological education
  - Knowing the Target – identifying that theological education at it core as a form of discipleship
  - Defining the Path – how do we get to that goal of discipleship through faculty, administration, finances, facilities, etc.
  - Communicating the Vision – how do we develop a compelling vision of theological education in the context of partnership with other seminaries

## CHURCH INVOLVEMENT

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**Open Door Church, Raleigh, NC** 2016-Present

- Regular Discipleship/Small Group Leader/Teacher
- Elder/Pastor

**First Baptist Church, Durham, NC** 1997-2016

- Regular Sunday School/Discipleship Class Teacher
- Home Group Leader
- Deacon
- Non-Staff Pastor – helping to shepherd the membership and preach

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#### **COMMUNITY & NOT-FOR-PROFIT SERVICE**

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**Charles B. Keesee Educational Fund (\$71M Scholarship Foundation)**

Board Member, Martinsville, VA, 2019-Present

President, Martinsville, VA, 2022-Present

**Greater Wake Forest Chamber of Commerce**

Board Member, Wake Forest, NC, 2011-2019 & 2022-Present

Board Chairman, Wake Forest, NC 2014-2015

**The Pillar Network (Church Planting and Revitalization Network)**

Board Member, Wake Forest, NC, 2018-Present

**Greater Wake Forest Chamber Foundation for Common Progress**

Board Member, Wake Forest, NC, 2015-2019

Board Chairman, Wake Forest, NC 2015-2016

**Town of Wake Forest Baseball Leagues**

Recreation League Coach, Wake Forest, NC, 2010-2017

**Wake Forest Downtown Revitalization Corporation**

Board Member & Treasurer, Wake Forest, NC, 2007-2009

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#### **SOFTWARE SKILLS**

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- Microsoft Excel – Advanced
- Microsoft SQL (database platform) – Intermediate
- Microsoft Power BI (reporting and visualization software) – Intermediate
- Microsoft Dynamics GP (accounting software) – Advanced
- Other Microsoft 365 products (Word, PowerPoint, Outlook, Teams etc.) – Advanced
- Logos Bible Software – Intermediate
- Notion Productivity Software – Basic to Intermediate