



The efforts of Southeastern Baptist Theological Seminary (SEBTS) to identify, equip, and elevate biblically qualified leaders from ethnically diverse backgrounds flow directly from our institutional mission: to glorify the Lord Jesus Christ by equipping students to serve the church and fulfill the Great Commission. This mission is grounded in two key Scripture passages — Matthew 28:18–20 and Revelation 7:9.

Because Jesus commands us in the Great Commission to make disciples of all nations, our institutional commitment is deeply theological: we seek to train men and women from every nation, tribe, people, and language (Rev. 7:9) to be faithful disciple-makers (Matt. 28:18–20).

At the same time, and in full alignment with the November 2020 statement issued unanimously by the presidents of the six Southern Baptist seminaries, SEBTS explicitly rejects Critical Race Theory (CRT)—whether as a philosophical method or as a valid transcendent worldview — as a framework for guiding our practices in recruitment, hiring, training, or leadership development. This rejection also applies to any Diversity, Equity, and Inclusion (DEI) efforts that emerge from CRT’s assumptions, arguments, or conclusions.

When CRT is addressed in any context at SEBTS—whether in the classroom or in employment settings — it is engaged critically, analyzed rigorously, and ultimately rejected in accordance with the apostolic instruction found in 2 Corinthians 10:3–6: “For though we walk in the flesh, we do not war according to the flesh, for the weapons of our warfare are not of the flesh, but divinely powerful for the destruction of fortresses. We are destroying speculations and every lofty thing raised up against the knowledge of God, and we are taking every thought captive to the obedience of Christ, and we are ready to punish all disobedience, whenever your obedience is complete.”

For this reason, we state unequivocally that SEBTS’s efforts to identify, equip, and elevate biblically qualified leaders from ethnically diverse backgrounds are carried out in full accordance with the Baptist Faith and Message 2000.

For additional information, please note that each year in the SBC Ministry Report, Southeastern Baptist Theological Seminary provides an update on our ongoing efforts to promote ethnic diversity.